

**M-O/NORTHERN LAKES/PACKERLAND  
CONFERENCE**

**CONSTITUTION  
AND  
BY-LAWS**

**GOVERNING FOOTBALL**

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# CONSTITUTION OF THE M-O / NORTHERN LAKES / PACKERLAND FOOTBALL CONFERENCE

## Article I Name

The name of this organization shall be the M-O / Northern Lakes / Packerland Football Conference.

## Article II Purpose

The purpose of this organization shall be to promote interscholastic football competition among the schools associated in the conference.

## Article III Membership

The following high schools are members of the M-O / Northern Lakes / Packerland Football Conference:

M-O Schools	Northern Lakes Schools	Packerland Schools
Coleman	Crandon	Algoma
Crivitz	Elcho	Gibraltar
Gillett	Florence	Kewaunee
Lena	Goodman	NEW Lutheran
Niagara	Laona	Oconto
Oneida Nation	Pembin	Peshtigo
St. Thomas Aquinas	Phelps	Sevastopol
Suring	Three Lakes	Southern Door
Wausaukee	Wabeno	Sturgeon Bay
	White Lake	

## Article IV Leadership Structure

- Executive Committee Membership**  
The Executive Committee will consist of the Commissioners of the M-O Conference, the Northern Lakes Conference, and the Packerland Conference.
- Executive Committee Duties**  
The Executive Committee shall assist the three conferences in setting the bylaws for the M-O / Northern Lakes / Packerland Football Conference by making constitutional recommendations to the Principals, or their designees, of each conference.  
  
The Executive Committee shall decide any action items that pertain to the general business of the M-O / Northern Lakes / Packerland Football Conference. A simple majority vote of the Executive Committee is needed to pass the general business matters of the Conference.

## Article V Voting

- Each school member that fields its own team will have one vote. Each co-op team will have one vote.
- A simple majority vote in each conference is needed to pass all significant matters of conference business unless otherwise stated. The method of voting on proposals shall be by alphabetical roll call of member schools.

## Article VI Costs

- There will be no specific dues for membership in the M-O / Northern Lakes / Packerland Football Conference.

2. All costs shall be accounted for in the specific budgets of each conference.
3. Costs for all awards (certificates, medals, plaques, and trophies) will be paid for by each specific conference for their award-winning players and teams. For example, if a team from the M-O Conference wins a championship, then the M-O Conference will purchase the team trophy. In another example, if a player from the Packerland Conference wins the most valuable offensive player award, then the Packerland Conference will purchase the plaque. As a final example, if a player from the Northern Lakes Conference is named to the first team defense, then the Northern Lakes Conference will purchase the medal and certificate.

Article VII Leadership Meetings

1. The Executive Committee will meet with the Presidents, or their designees, of the three conferences at the end of the football season to review and discuss any issues or concerns.
2. The end-of-the season meeting shall occur on a Wednesday at a location and time determined by the Executive Committee.

Article VIII Amendments

The constitution and by-laws of the M-O / Northern Lakes / Packerland Football Conference may be adopted, amended, or repealed by an affirmative two-thirds vote of each of the three conferences with all three conferences in agreement. Each school member that fields its own team will have one vote. Each co-op team will have one vote.

**BY-LAWS OF THE M-O / NORTHERN LAKES / PACKERLAND FOOTBALL CONFERENCE**

Article I General Regulations

Section 1 Membership

Members of the conference will be in divisions based on enrollment for 11-player varsity teams and divisions based on location for 8-player varsity teams when necessary.

The Large School and Small School Divisions for the 11-player varsity teams will be arranged by enrollment figures that are reported to the WIAA on the third Friday in September. This arrangement of the Large School and Small School Divisions for the 11-player varsity teams will occur every two years. For example: Enrollments counts will be taken in September 2017 that will be used for the arrangement of the Large School and Small School Divisions for the 2019 and 2020 football seasons.

The arrangement of divisions for the 8-player varsity teams will occur every two years and coincide with the arrangement of divisions for the 11-player varsity teams.

Section 2 Non-Member Participation

The M-O, Northern Lakes, and Packerland Conferences may allow schools which are not regular members of their respective conferences to participate in this football-only conference.

Non-member schools which participate in the M-O / Northern Lakes / Packerland Football Conference are required to follow the constitution and by-laws of the M-O / Northern Lakes / Packerland Football Conference.

Non-member schools which forfeit 2 or more conference football games will be placed on probation for the ensuing school year. If the non-member school has one or more forfeits in conference football games during the probationary school year, then the non-member school's participation in this football conference will end at the end of its probationary school year.

### Section 3 Coaches Meetings

The post-season coaches' meetings for selection of the all-conference teams will be held no later than the third Wednesday of October. These meetings shall occur at a location and time determined by the respective Commissioner of each division. An alphabetical rotation will be established for the varsity coaches to record the minutes from these meetings and provide copies of the meeting minutes to the respective Commissioner for their division. The Commissioners will provide copies of minutes to all Athletic Directors and Principals for their division.

### Section 4 Commissioner Duties

The Packerland Conference Commissioner will be responsible for the Large School Division scheduling of varsity games, contracting varsity officials, and coordinating the coaches' post-season meeting in October.

The M-O Conference Commissioner and the Northern Lakes Conference Commissioner will be responsible for the Small School Division and the 8-Player Division's scheduling of varsity games, contracting varsity officials, and coordinating the coaches' post-season meetings in October.

All Commissioners will be responsible for the purchasing and distributing of the individual and team awards for the schools in their respective conferences.

### Section 5 Championships

Each Division Champion is determined by win-loss percentage. If there is a tie, all teams tied for first place receive a Division Champion trophy.

For WIAA tournament seeding purposes, the following criteria will be used to determine the Division Champion:

1. Head-to-head competition
2. Co-Champion that defeated the highest finishing division opponent
3. Co-Champion that defeated the highest finishing division opponent not involved in the championship tie
4. If more than two teams are tied and this procedure partially breaks the tie at any point, then the process returns to step one
5. If more than two teams are tied and this procedure does not break the tie at any point, then there will be a random draw conducted

### Section 6 Cancellations & Postponements

If a game is cancelled because of inclement weather, the game will be played on a date mutually agreed upon by the schools concerned. Games should be made up as soon as practical. The Commissioners of their respective divisions should be notified immediately when a division contest has been cancelled. Contests shall be postponed due to sickness only if one of both schools are closed due to sickness.

### Section 7 All-Conference Teams

A. The following procedure will be used in selecting the all-conference teams for each 11-player division:

- 1) All nominees must be submitted to the respective Commissioner after the eighth week of the season on a form developed by the Commissioner. Head Coaches will nominate players from their own team. Head Coaches may nominate a maximum of 8 position players and 1 specialist for offense as well as defense.

- 2) All nomination forms must be approved by the Athletic Director and/or Principal prior to their submission to the Commissioner.
- 3) All nominees will meet the athletic code standards set forth in their respective Conference Constitutions.
- 4) The All-Conference teams for the Large and Small School Divisions will consist of the following positions:

Offense (13 Players)	Defense (13 Players)
1 Quarterback	3 Backs
3 Backs	4 Linebackers
1 Tight End	3 Linemen
2 Ends	2 Ends
5 Linemen	1 Punter
1 Place Kicker	

- 5) The all-conference voting process will be as follows:
  - Each Head Coach will vote for opposing position players and a specialist on both offense and defense.
  - Each Head Coach will vote for first-team players by assigning them 3 points and second-team players by assigning them 1 point.
- 6) The all-conference selection process will be as follows:
  - The highest point total at each position makes up the all-conference first team, the next highest point total at each makes up the all-conference second team. All other players with points will receive honorable mention.
  - The Commissioner will tabulate the votes and present the results at the October coaches' meeting. If a tie occurs, duplicate awards will be given.
  - Players who receive all-conference recognition will receive awards (certificates, medals, and/or plaques) as designated by their specific conference. Costs for the all-conference awards will be paid for by each specific conference for their award-winning players.
- 7) The voting and selecting process for the Player of the Year Awards for Offense and for Defense will be as follows:
  - Each head coach may nominate one player from their own team who has earned first team all-conference honors.
  - Each head coach will use a rating scale based upon the number of players nominated. Points will be awarded according to the number of nominations with every player receiving a vote.
  - The player with the most points is the Player of the Year.
  - In case of a tie, all players will receive recognition as Co-Players of the Year.
- 8) The voting and selecting process for the Lineman of the Year Awards for Offense and for Defense will be as follows:
  - Each head coach may nominate one player from their own team who has earned first team all-conference honors.
  - Each head coach will use a rating scale based upon the number of players nominated. Points will be awarded according to the number of nominations with every player receiving a vote.
  - The player with the most points is the Lineman of the Year.
  - In case of a tie, all players will receive recognition as Co-Lineman of the Year.

B. The following procedure will be used in selecting the all-conference teams for the 8-Player Division:

- 1) All nominees must be submitted to the respective Commissioner after the eighth week of the season on a form developed by the Commissioner. Head Coaches will nominate players from their own team. Head Coaches may nominate a maximum of 6 position players and 1 specialist for offense as well as defense.
- 2) All nomination forms must be approved by the Athletic Director and/or Principal prior to their submission to the Commissioner.
- 3) All nominees will meet the standards set forth in their respective Conference Constitutions.
- 4) The All-Conference teams for the 8-Player Division will consist of the following positions:

Offense (9 Players)	Defense (9 Players)
1 Quarterback	2 Backs
2 Backs	3 Linebackers
2 Ends	3 Linemen
3 Linemen	1 Punter
1 Place Kicker	

- 5) The all-conference voting process will be as follows:
  - Each Head Coach will vote for opposing position players and a specialist on both offense and defense.
  - Each Head Coach will vote for first-team players by assigning them 3 points and second-team players by assigning them 1 point.
- 6) The all-conference selection process will be as follows:
  - The highest point total at each position makes up the all-conference first team, the next highest point total at each makes up the all-conference second team. All other players with points will receive honorable mention.
  - The Commissioner will tabulate the votes and present the results at the October coaches' meeting. If a tie occurs, duplicate awards will be given.
  - Players who receive all-conference recognition will receive awards (certificates, medals, and/or plaques) as designated by their specific conference. Costs for the all-conference awards will be paid for by each specific conference for their award-winning players.
- 7) The voting and selecting process for the Player of the Year Awards for Offense and for Defense will be as follows:
  - Each head coach may nominate one player from their own team who has earned first team all-conference honors.
  - Each head coach will use a rating scale based upon the number of players nominated. Points will be awarded according to the number of nominations with every player receiving a vote.
  - The player with the most points is the Player of the Year.
  - In case of a tie, all players will receive recognition as Co-Players of the Year.

#### Section 7 Officials

The Packerland Conference Commissioner will be responsible for the contracting of officials for the Large School Division.

The Northern Lakes Conference Commissioner will be responsible for the contracting of officials for the Small School Division.

The M-O Conference Commissioner will be responsible for the contracting of officials for 8-Player Division.

The officiating fee for the football crews will be set by each individual conference for their home games. Host schools will contract their own officials for Junior Varsity and Freshmen football games.

## Section 8 Contest Management

### Game Times:

- 1) Varsity games played in the evening will begin at 7:00 PM and afternoon games will begin at 1:00 PM.
- 2) Junior Varsity and Freshman games will begin at 4:30 PM.

### Length of Games:

- 1) Varsity level games will consist of four, twelve (12) minute quarters. If overtime is needed, it will follow the rules and policies as established by the WIAA and the NFHS.
- 2) JV level games will consist of four, ten (10) minute quarters. If overtime is needed, it will follow the rules and policies as established by the WIAA and the NFHS.
- 3) Freshmen level games will consist of four, nine (9) minute quarters. No overtime will be played.

## Section 9 Scheduling

Varsity Level: The Packerland Conference Commissioner will be responsible for drafting the conference schedule for the Large School Division. The Northern Lakes Conference Commissioner will be responsible for drafting the conference schedule for the Small School Division. The M-O Conference Commissioner will be responsible for drafting the conference schedule for the 8-Player Division.

Each school will schedule their own non-conference games at the start of the season and during their "bye" weeks.

Varsity games will be scheduled for Friday evenings for schools with lighted fields and Saturday afternoons for schools without lighted fields. Competing schools may mutually agree to move their games to a different day/time because of scheduling conflicts.

Junior Varsity Level: The junior varsity schedules for the Large School Division and Small School Division will be the same as the varsity schedule, playing at opposite sites. All games will be played on the preceding Monday. Depending on the number of junior varsity teams in both divisions, the Large School and Small School Athletic Directors may draft an alternate schedule that would include Large School and Small School junior varsity teams. All Junior Varsity games will have a 4:30 PM start time unless both schools mutually agree to change the starting time because of travel time.

Freshman Level: The freshman schedules for the Large School Division and Small School Division will be the same as the varsity schedule, playing at opposite sites. All games will be played on the preceding Thursday. Depending on the number of freshman teams in both divisions, the Large School and Small School Athletic Directors may draft an alternate schedule that would include Large School and Small School freshman teams. All freshman games will have a 4:30 PM start time unless both schools mutually agree to change the starting time because of travel time.

## Article II

### Miscellaneous Provisions

1. All M-O, Northern Lakes, and Packerland Conference passes will be honored by all member schools for the conference football games.
2. Ticket prices for football games will be set individually by each Conference.



3. The constitution and bylaws established for the M-O/Northern Lakes/Packerland Football Conference will supersede any constitution and bylaws previously established by those conferences.
4. Each school's head coach will be responsible for submitting game statistics to WisSports.net.

ADDENDUM A

THE M-O / NORTHERN LAKES / PACKERLAND FOOTBALL CONFERENCE

2019-21 FOOTBALL DIVISIONS

**11-Player Large School Division (6 Teams)**

Algoma (224)  
Kewaunee (323)  
Oconto (274)  
Peshtigo (363)  
Southern Door (313)  
Sturgeon Bay (394)

**11-Player Small School Division (6 Teams)**

Coleman (214)  
Crandon (247)  
Crivitz (202)  
Northern Elite (235)  
Three Lakes-Phelps (203)  
White Lake-Elcho (144)

Scheduling Notes:

1. Each school will play 5 conference games.
2. Each school will play 5 divisional conference opponents and 2 interdivisional non-conference opponents.
3. The schedule of divisional conference opponents will rotate every 2 years.
4. The schedule of interdivisional non-conference opponents will be set each year based upon the previous year's standings. The schedule of interdivisional opponents will be as follows:

Week 3      1<sup>st</sup> Place Large School vs 1<sup>st</sup> Place Small School  
                 2<sup>nd</sup> Place Large School vs 2<sup>nd</sup> Place Small School  
                 3<sup>rd</sup> Place Large School vs 3<sup>rd</sup> Place Small School  
                 4<sup>th</sup> Place Large School vs 4<sup>th</sup> Place Small School  
                 5<sup>th</sup> Place Large School vs 5<sup>th</sup> Place Small School  
                 6<sup>th</sup> Place Large School vs 6<sup>th</sup> Place Small School

Week 4      1<sup>st</sup> Place Large School vs 2<sup>nd</sup> Place Small School  
                 2<sup>nd</sup> Place Large School vs 1<sup>st</sup> Place Small School  
                 3<sup>rd</sup> Place Large School vs 4<sup>th</sup> Place Small School  
                 4<sup>th</sup> Place Large School vs 3<sup>rd</sup> Place Small School  
                 5<sup>th</sup> Place Large School vs 6<sup>th</sup> Place Small School  
                 6<sup>th</sup> Place Large School vs 5<sup>th</sup> Place Small School

5. The 2019-21 schedule will be as follows:

Week 1      Non-Conference Game  
Week 2      Non-Conference Game  
Week 3      Interdivisional Non-Conference Game  
Week 4      Interdivisional Non-Conference Game  
Week 5      Divisional Conference Game  
Week 6      Divisional Conference Game  
Week 7      Divisional Conference Game  
Week 8      Divisional Conference Game  
Week 9      Divisional Conference Game

**8-Player Division (12 Teams)**

Bowler-Gresham (184)      Menominee Indian (278)  
Florence (104)              NEW Lutheran (120)  
Gibraltar (180)              Oneida Nation (134)  
Gillett (161)                 Sevastopol (192)  
Laona-Wabeno (186)        Suring (118)  
Lena-St. Thomas Aquinas (131)      Wausaukee (154)

Scheduling Notes

1. Each school will play 9 conference games.
2. Each school will play 9 of their 11 divisional conference opponents.
3. The schedule of opponents will rotate every 2 years.
4. The 2019-21 schedule will be as follows: Weeks 1-9 Conference Games