M-O/NORTHERN LAKES/PACKERLAND

CONFERENCE

CONSTITUTION

AND

BY-LAWS

GOVERNING FOOTBALL

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# CONSTITUTION OF THE M-O / NORTHERN LAKES / PACKERLAND FOOTBALL CONFERENCE

Article I Name

 The name of this organization shall be the M-O / Northern Lakes / Packerland Football

 Conference.

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| Article II Purpose  The purpose of this organization shall be to promote interscholastic football competition among the schools associated in the conference.  Article III Membership  The following high schools are members of the M-O / Northern Lakes / Packerland Football Conference:   M & O Schools Northern Lakes Schools Packerland Schools  Gillett Elcho Algoma  Lena Florence Gibraltar  Oneida Nation Laona Sevastopol St. Thomas Aquinas Wabeno NEW Lutheran  Suring Three Lakes  Wausaukee White Lake    |
|   |   |
|   | Leadership Structure  |
|   | 1. Executive Committee Membership  |
|    |  The Executive Committee will consist of the Commissioners of the M-O  Conference, the Northern Lakes Conference, and the Packerland Conference.  |
|    | 2. Executive Committee Duties  The Executive Committee shall assist the three conferences in setting the bylaws for the M-O / Northern Lakes / Packerland Football Conference by making constitutional recommendations to the Principals, or their designees, of each conference.   The Executive Committee shall decide any action items that pertain to the general business of the M-O / Northern Lakes / Packerland Football Conference. A simple majority vote of the Executive Committee is needed to pass the general business matters of the Conference.  |
| Article V    | Voting 1. Each school member that fields its own team will have one vote. Each co-op team will have one vote.

 1. A simple majority vote in each conference is needed to pass all significant matters of conference business unless otherwise stated. The method of voting on proposals shall be by alphabetical roll call of member schools.

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| Article VI   | Costs  |

1. There will be no specific dues for membership in the M-O / Northern Lakes / Packerland Football Conference.
2. All costs shall be accounted for in the specific budgets of each conference and each associate member.

1. Costs for all awards (certificates, medals, plaques, and trophies) will be paid for by each specific conference and associate member for their award-winning players and teams. For example, if a team from the M-O Conference wins a championship, then the M-O Conference will purchase the team trophy. In another example, if a player from the Packerland Conference wins the most valuable offensive player award, then the Packerland Conference will purchase the plaque. As a final example, if a player from the Northern Lakes Conference is named to the first team defense, then the Northern Lakes Conference will purchase the medal and certificate.

Article VII Leadership Meetings

1. The Executive Committee will meet with the Presidents, or their designees, of the three conferences at the end of the football season to review and discuss any issues or concerns.

1. The end-of-the season meeting shall occur on a Wednesday at a location and time determined by the Executive Committee.

Article VIII Amendments

 The constitution and by-laws of the M&O / Northern Lakes / Packerland Football Conference may be adopted, amended, or repealed by an affirmative two-thirds vote of each of the three conferences with all three conferences in agreement. Each school member that fields its own team will have one vote. Each co-op team will have one vote.

**BY-LAWS OF THE M-O / NORTHERN LAKES / PACKERLAND FOOTBALL CONFERENCE**

Article I General Regulations

 Section 1 Membership

Members of the conference will be in divisions based on the WIAA enrollment divisions based on location for 8-player varsity teams when necessary.

Divisions for the 8-player varsity teams will be arranged by enrollment figures that are reported to the WIAA on the third Friday in September.

 The arrangement of divisions for the 8-player varsity teams will occur every two years and coincide with the arrangement of divisions for the 8-player varsity teams.

 Section 2 Associate Member Participation

 The M-O, Northern Lakes, and Packerland Conferences may allow schools which are not regular members of their respective conferences to participate in this football-only conference.

Associate Member schools which participate in the M-O / Northern Lakes / Packerland Football Conference are required to follow the constitution and by-laws of the M-O / Northern Lakes / Packerland Football Conference.

Associate Member schools which forfeit 2 or more conference football games will be placed on probation for the ensuing school year. If the Associate Member school has one or more forfeits in conference football games during the probationary school year, then the Associate Member schools’ participation in this football conference will end at the end of its probationary school year.

 Section 3 Coaches Meetings

The post-season coaches’ meetings for selection of the all-conference teams will be held no later than the fourth Wednesday of October. These meetings shall occur at a location and time determined by the respective Commissioner of each division. An alphabetical rotation will be established for the varsity coaches to record the minutes from these meetings and provide copies of the meeting minutes to the respective Commissioner for their division. The Commissioners will provide copies of minutes to all Athletic Directors and Principals for their division.

 Section 4 Commissioner Duties

The M-O Conference Commissioner will be responsible for the 8-Player Division’s scheduling of varsity games, contracting varsity officials, and coordinating the coaches’ post-season meetings in October.

 All Commissioners will be responsible for the purchasing and distributing of the individual and team awards for the schools in their respective conferences.

 Section 5 Championships

 Each Division Champion is determined by win-loss percentage. If there is a tie, all teams tied for first place receive a Division Champion trophy.

 For WIAA tournament seeding purposes, the following criteria will be used to determine the

 Division Champion:

1. Head-to-head competition
2. Co-Champion that defeated the highest finishing division opponent
3. Co-Champion that defeated the highest finishing division opponent not involved in the

 championship tie

1. If more than two teams are tied and this procedure partially breaks the tie at any point, then the process returns to step one
2. If more than two teams are tied and this procedure does not break the tie at any point, then there will be a random draw conducted

 Section 6 Cancellations & Postponements

 If a game is cancelled because of inclement weather, the game will be played on a date mutually agreed upon by the schools concerned. Games should be made up as soon as practical. The Commissioners of their respective divisions should be notified immediately when a division contest has been cancelled. Contests shall be postponed due to sickness only if one of both schools are closed due to sickness.

 Section 7 All-Conference Teams

1. The following procedure will be used in selecting the all-conference teams for the 8-Player Division:

* 1. All nominees must be submitted to the respective Commissioner after the eighth week of the season on a form developed by the Commissioner. Head Coaches will nominate players from their own team. Head Coaches may nominate a maximum of 6 position players and 1 specialist for offense as well as defense.
	2. All nomination forms must be approved by the Athletic Director and/or Principal prior to their submission to the Commissioner.

* 1. All nominees will meet the standards set forth in their respective Conference

Constitutions and Associates Members’ Athletic Handbook.

* 1. The All-Conference teams for the 8-Player East and West School Divisions will consist of the following positions:

 Offense (9 Players) Defense (9 Players)

* + 1. Quarterback 2 Backs
		2. Backs 3 Linebackers
		3. Ends 3 Linemen
		4. Linemen 1 Punter

 1 Place Kicker

* 1. The all-conference voting process will be as follows:
		+ Each Head Coach will vote for opposing position players and a specialist on both offense and defense.
		+ Each Head Coach will vote for first-team players by assigning them 3 points and second-team players by assigning them 1 point.

* 1. The all-conference selection process will be as follows:
		+ The highest point total at each position makes up the all-conference

 first team, the next highest point total at each makes up the all- conference second team. All other players with points will receive honorable mention.

* + - The Commissioner will tabulate the votes and present the results at the

 October coaches’ meeting. If a tie occurs, duplicate awards will be given.

* + - Players who receive all-conference recognition will receive awards (certificates, medals, and/or plaques) as designated by their specific conference. Costs for the all-conference awards will be paid for by each specific conference for their award-winning players.

* 1. The voting and selecting process for the Player of the Year Awards for Offense and for Defense will be as follows:
		+ Each head coach may nominate one player from their own team who has earned first team all-conference honors.
		+ Each head coach will use a rating scale based upon the number of

 players nominated. Points will be awarded according to the number of nominations with every player receiving a vote.

* + - The player with the most points is the Player of the Year.
		- In case of a tie, all players will receive recognition as Co-Players of the Year.

 Section 7 Officials

 The M-O Conference Commissioner will be responsible for the contracting of officials for

 8-Player East & West Divisions.

 The officiating fee for the football crews will be set by each individual conference for their home games. Host schools will contract their own officials for Junior Varsity and

 Freshmen football games.

 Section 8 Contest Management

 Game Times:

1. Varsity games played in the evening will begin at 7:00 PM and afternoon games will begin at 1:00 PM.
2. Junior Varsity and Freshman games will begin at 5:30 PM.

 Length of Games:

1. Varsity level games will consist of four, twelve (12) minute quarters. If overtime

 is needed, it will follow the rules and policies as established by the WIAA and

 the NFHS.

1. JV level games will consist of four, ten (10) minute quarters. If overtime is needed, it will follow the rules and policies as established by the WIAA and the NFHS.

 Section 9 Scheduling

 Varsity Level: The M-O Conference Commissioner will be responsible for drafting the conference schedule for the 8-Player Division.

 Each school will schedule their own non-conference games at the start of the season and during their “bye” weeks.

 Varsity games will be scheduled for Friday evenings for schools with lighted fields and Saturday afternoons for schools without lighted fields. Competing schools may mutually agree to move their games to a different day/time because of scheduling conflicts.

Junior Varsity Level:  The junior varsity schedules for 8-Player schools will be the same as the varsity schedule, playing at the same sites.  All games will be played on the following Monday (Note:  The same team - Varsity Friday, JV the following Monday, and MS the following Tuesday ……. Only Labor Day weekend - Varsity Friday, JV the following Tuesday, and MS the following Thursday).

Depending on the number of junior varsity teams in both divisions the Athletic Directors may draft an alternate schedule that would include East and West Schools junior varsity teams.  All Junior Varsity games will have a 5:30 PM start time unless both schools mutually agree to change the starting time because of travel time.

Article II Miscellaneous Provisions

1. All M-O, Northern Lakes, and Packerland Conference passes will be honored by all member schools for the conference football games.

1. Ticket prices for football games will be set individually by each Conference.
2. The constitution and bylaws established for the M-O/Northern Lakes/Packerland Football Conference will supersede any constitution and bylaws previously established by those conferences.

1. Each school’s head coach will responsible for submitting game statistics to WisSports.net.